

# JAN

Job Accommodation Network

Brain Injury and the Americans with Disabilities Act (ADA)

## Leave

<https://AskJAN.org/topics/leave.cfm>

## Telework

<https://AskJAN.org/topics/telework.cfm>

## Reassignment

<https://www.eeoc.gov/policy/docs/accommodation.html#reassignment>

## Stress Reduction

<https://www.localjobnetwork.com/employment-resources/detail/Stress-vs-Anxiety-Defining-and-Accommodating-in-the-Workplace/10829>

## Modified Schedules

<https://www.eeoc.gov/policy/docs/accommodation.html#modified>

## Supervisory Changes

<https://AskJAN.org/articles/Out-with-the-Old-and-In-with-the-New-Supervisor.cfm>

## Service/Support Animals

<https://AskJAN.org/topics/servanim.cfm>

## Performance and Conduct

<https://www.eeoc.gov/facts/performance-conduct.html>

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JAN is a free consulting service designed to increase the employability of people with disabilities by: 1) providing individualized worksite accommodations solutions, 2) providing technical assistance regarding the Americans with Disabilities Act (ADA) and other disability related legislation, and 3) educating callers about self-employment options.



**ODEP**

Office of Disability  
Employment Policy

Confidentiality

<https://AskJAN.org/publications/consultants-corner/vol11iss01.cfm>

Morale Issues

<https://AskJAN.org/publications/consultants-corner/vol12iss07.cfm>

Sufficient Medical Documentation

<https://askjan.org/articles/EAPS/upload/medprofessionsEAP.doc>